



**STATE
DELEGATE
SELECTION PLAN**

FOR THE 2020 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE
NEW JERSEY DEMOCRATIC
STATE COMMITTEE

The 2020 New Jersey Democratic Party's Delegate Selection Plan

Table of Contents

I.	Introduction & Description of Delegate Selection Process	2
A.	Introduction	2
B.	Description of Delegate Selection Process	2
C.	Voter Participation.....	2
II.	Presidential Candidates.....	6
A.	Ballot Access	6
B.	Other Requirements	6
III.	Selection of Delegates and Alternates.....	7
A.	District Level Delegates and Alternates.....	7
B.	Automatic Delegates	12
C.	Pledged Party Leader and Elected Official (PLEO) Delegates.....	13
D.	At-Large Delegates and Alternates	16
E.	Replacement of Delegates and Alternates	19
IV.	Convention Standing Committee Members	22
A.	Introduction	22
B.	Temporary Standing Committee Members	22
C.	Permanent Standing Committee Members	23
V.	Delegation Chair and Convention Pages	26
VI.	Presidential Electors	27
VII.	General Provisions and Procedural Guarantees	28
VIII.	Affirmative Action Plan and Outreach and Inclusion Program.....	31
A.	Statement of Purpose and Organization	31
B.	Representation Goals	33
C.	Efforts to Educate on the Delegate Selection Process.....	35
D.	Efforts to Publicize the Delegate Selection Process.....	36
E.	Obligations of Presidential Candidates to Maximize Participation.....	37
F.	Outreach and Inclusion Program	38
IX.	Challenges.....	39
A.	Jurisdiction and Standing	39
B.	Challenges to the Status of the State Party and Challenges to the Plan	40
C.	Challenges to Implementation	40
X.	Summary of Plan.....	42
A.	Selection of Delegates and Alternates.....	42
B.	Selection of Standing Committee Members.....	42
C.	Selection of Delegation Chair and Convention Pages.....	43
D.	Selection of Presidential Electors	43
E.	Presidential Candidate Filing Deadline	43
F.	Timetable.....	44

Section I

Introduction & Description of Delegate Selection Process

A. Introduction

1. New Jersey has a total of 147 delegates and 11 alternates. *(Call I & Appendix B)*
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2020 Democratic National Convention* (“Rules”), the *Call for the 2020 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention* (“Regs.”), the bylaws of the New Jersey Democratic State Committee (the “NJDCS”), as may be amended from time to time, New Jersey election laws and regulations, and this Delegate Selection Plan. *(Call II. A)*
3. Following the NJDCS’s adoption of this Delegate Selection Plan, it shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The NJDCS Chair or his designee shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the NJDCS Chair or his designee and the Plan shall be resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. *(Reg. 2.5, Reg. 2.6 & Reg. 2.7)*
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the NJDCS must be submitted to and approved by the RBC before it becomes effective. *(Reg. 2.9)*

B. Description of Delegate Selection Process

1. The NJDCS will use a proportional representation system based on the results of the Primary for apportioning delegates to the 2020 Democratic National Convention.
2. The “first determining step” of New Jersey’s delegate selection process will occur on Tuesday, June 2, 2020, with the statewide presidential preference Primary.

C. Voter Participation

1. Participation in New Jersey’s delegate selection process is open [and accessible](#) to all voters who wish to participate as Democrats and satisfy any legal requirements in place at the time of the delegate selection process, such as:
 - a. Voters must return a Voter Registration Application and the Party Affiliation form to their respective County Commissioner of Registration or Superintendent of Elections no later than 21 days before the primary election.

- c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; *(Rule 2.H.3)*
 - d. Ensure that any direct recording electronic systems in place have a voter verified paper record; *(Rule 2.H.4)*
 - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; *(Rule 2.H.5)*
 - f. Ensure that all voting systems have recognized security measures; *(Rule 2.H.6)*
 - g. Use accessible and secure voting machines that make it possible for individuals with disabilities [and a caregiver](#) to vote securely and privately. *(Rule 2.H.7)*
4. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the NJDSC has continued to provide a volunteer voter protection program during all statewide elections, with over 100 attorneys deployed Statewide on each election day. This effort starts with training sessions by NJDSC staff and counsel for individuals interested in running for office, consultations by NJDSC staff and counsel with county and local party organizations on legal, compliance and voter protection related matters. The NJDSC has also led litigation against the RNC to prevent voter suppression, and litigation against government officials in New Jersey seeking multi-lingual ballot access and correcting issues with voting systems. As always, the NJDSC continues its voter education efforts through digital and traditional communications channels, including promoting early voting access via the New Jersey Vote by Mail law. These efforts have supported the NJDSC in working towards the following: *(Rule 2.I and 2.I.1)*
- a. Expand access to voting, including by early voting, no excuse absentee, same-day voter registration, and voting by mail. Under New Jersey law, any registered voter may receive a ballot by mail, provided that the Vote by Mail application is received by the County Clerk or Superintendent of Elections no later than 7 days prior to the election. Additionally, voters may also apply in person to the County Clerk until 3:00 p.m., the day before the election. Any voter who applies for a vote by mail ballot will receive it on or before April 18, 2020.; *(Rule 2.I.1.a)*
 - b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; *(Rule 2.I.1.b)*
 - c. Speed up the voting process and minimize long lines; *(Rule 2.I.1.c)*
 - d. Eliminate onerous and discriminatory voter identification requirements; *(Rule 2.I.1.d)*

- e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and *(Rule 2.1.1.e)*
 - f. Facilitate military and overseas voting. *(Rule 2. 1.1.f)*
5. As part of encouraging participation in the delegate selection process by registered voters, the NJDSC strengthens its long and consistent history of empowering voters and protecting voting rights. Over the past few years, the NJDSC has helped effectuate change to State voter registration, early voting and automatic registration laws through Governor Phil Murphy and the democratic legislative delegation. This includes a robust early voting/vote by mail law, automatic ballot mailing for those who previously sought to vote by mail, requiring that all government offices allow visitors to electronically register to vote, and advocating for the passage of pending legislation allowing high school students to vote in primary elections if they are 18 at the time of a general election. In addition, NJDSC lawyers have participated in litigation regarding voter registration and ballot access issues to ensure existing New Jersey laws were not being interpreted in ways that inhibit voter registration or ballot access. In addition to running a statewide voter lawyer voter protection program during every election, the NJDSC has also worked with Governor Phil Murphy and the democratic legislative delegation to allow unaffiliated voters to declare party affiliation on primary election day, and change their party affiliation shortly before election day for all elections including those related to the Democratic presidential nominating process. Finally, The NJDSC continues to work with its legislative delegations and the Murphy administration to increase ballot access for individuals who have completely served the time for their criminal convictions, without requiring the payment of court fees or fines. *(Rule 2.1.2.c, Rule 2.J, and 2.J.1)*

6. Scheduling of Delegate Selection Meetings

The dates, times and places for all official NJDSC meetings and events related to the state's delegate selection process must be scheduled to encourage the participation of all Democrats. Such meetings must begin and end at reasonable hours. The NJDSC is responsible for selecting the dates and times and locating and confirming the availability of publicly accessible facilities for all official meetings and events related to the process. The NJDSC will consider any religious observations that could significantly affect participation. *(Rule 3.A & Reg. 4.)*

Section II Presidential Candidates

A. Ballot Access

A presidential candidate gains access to the State presidential preference primary ballot, or is eligible to participate in the State's first-tier caucuses, by the following:

1. The 2020 New Jersey Presidential primary takes place on Tuesday, June 2, 2020.
2. A Presidential candidate may gain access to the New Jersey presidential preference primary ballot by meeting the following age, residence, and petition signature requirements as set forth by the United States Constitution, New Jersey Constitution, and N.J.S.A. 19:23-8. The candidate must be 35 years of age, a resident of the country for 14 years, a natural born citizen of the United States, and must collect 1,000 valid petition signatures. Petitions with signatures may be acquired from and must be submitted to the New Jersey Division of Elections located at 20 West State Street, 4th Floor, Trenton, NJ 08608 or mailed to PO Box 304, Trenton, NJ 08625-0304. The deadline for submission of nominating petitions in New Jersey is 4:00 PM on the 64th day before the election. For the 2020 New Jersey Presidential primary, which takes place on Tuesday, June 2, 2020, the petition filing deadline is Monday, March 30, 2020. The "uncommitted" category will appear as a separate column on the ballot. There are no filing fees for the presidential candidate to pay. Write-in candidates are permitted pursuant to New Jersey law. (Rules 11.B., 14.A., 14.B., 14.D., 14.E., & 14.H.)

B. Other Requirements

1. Each presidential candidate shall certify in writing to the NJDSC Chair, the name(s) of their authorized representative(s) by Monday January 6, 2020. (*Rule 13.D.1*)
2. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. (*Rule 6.1*)

Section III

Selection of Delegates and Alternates

A. District-Level Delegates and Alternates

1. New Jersey is allocated 84 district-level delegates and 11 district-level alternates. *(Rule 8.C, Call I.B, I.I, & Appendix B)*
2. District-level delegates and alternates shall be elected by a two-part primary (a presidential preference primary that includes the election of delegates)
 - A. District-level delegates and alternates shall be elected by a presidential preference primary that includes the election of delegates on the ballot through a proportional representation system, with the “first determining step” taking place on Tuesday, June 2, 2020 with the presidential primary. Delegates will be elected from 20 delegate districts based on New Jersey’s 40 legislative districts. Geographically contiguous legislative districts will be paired together to create the 20 delegate districts. Each delegate district contains roughly 440,000 people as they are based on legislative districts of roughly 220,000 people. See **Exhibit F- Attached: Delegate District Breakdown**
3. Apportionment of District-Level Delegates and Alternates
 - a. New Jersey’s district-level delegates and alternates are apportioned among the 20 delegate districts based on a formula giving one-third (1/3) weight to each of the following formulas: equal weight to total population and to the average vote for the Democratic candidates in the 2012 and 2016 presidential elections; equal weight to the vote for the Democratic candidates in the 2016 presidential and the most recent gubernatorial elections; and equal weight to the average of the vote for the Democratic candidates in the 2012 and 2016 presidential elections and to Democratic Party registration or enrollment as of January 1, 2020. This was done to ensure that no area of the state was disenfranchised due to population changes and that all democratic votes were considered equal. *(Rule 8.A.; Regs. 4.10., 4.11 & Appendix A). (Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A)*
 - b. The number of men and the number of women in the state’s total number of district-level delegates and alternates will not vary by more than one. *(Rule 6.C.1 & Reg. 4.9)*
 - c. The district-level delegates and alternates are apportioned to districts as indicated in the following table:

District	Legislative Districts	Delegates			Alternates		
		Males *	Females *	Total	Males*	Females*	Total
#1	1 and 3	1	2	3	0	0	0
#2	2 and 9	2	1	3	0	0	0
#3	4 and 5	2	2	4	0	0	0
#4	6 and 7	2	2	4	0	0	0
#5	8 and 12	1	2	3	0	0	0
#6	10 and 30	2	1	3	0	0	0
#7	11 and 13	2	2	4	1	0	1
#8	14 and 15	2	3	5	0	0	0
#9	16 and 17	2	2	4	0	0	0
#10	18 and 19	2	1	3	0	1	1
#11	23 and 24	1	2	3	0	0	0
#12	21 and 27	2	2	4	1	0	1
#13	20 and 22	2	2	4	0	0	0
#14	25 and 26	2	1	3	0	0	0
#15	28 and 29	3	3	6	0	1	1
#16	31 and 33	3	3	6	1	0	1
#17	32 and 36	2	3	5	1	1	2
#18	34 and 35	3	3	6	0	1	1
#19	37 and 38	3	3	6	0	0	0
#20	39 and 40	3	2	5	0	1	1
Total		42	42	84	4	5	9

**(Assuming no gender non-binary delegates are elected.)*

4. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate and alternate candidate may run for election only within the district in which they are registered to vote. *(Rule 13.H)*
- b. An individual can qualify as a candidate for district-level delegate or alternate to the 2020 Democratic National Convention by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status)

with the State Party by Wednesday, March 11, 2020. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (*Rule 13.B, Rule 15.F & Reg. 4.23*)

- i. An individual can qualify as a candidate for district-level delegate or alternate to the 2020 Democratic National Convention by filing a statement of candidacy designating their presidential or uncommitted preference and a signed pledge of support for the singular presidential candidate (including uncommitted status) with the New Jersey Democratic State Committee by Monday, March 9, 2020 (Rules 12.B. & 14.F.) Subsequent to filing the required forms with the NJDSC, a candidate will be required to submit a petition bearing the signatures of at least one hundred (100) valid persons eligible to participate in a Democratic primary to the New Jersey Division of Elections (see Sec. A.4.c). Additionally, pursuant to Rule 12.A and Reg 4.21, District-level candidate may modify their presidential preference by submitting an updated pledge before the deadline.
- ii. Beginning Monday, January 6, 2020, Statement of Candidacy and Pledge of Support forms petitions will be available at the Headquarters of the New Jersey Democratic State Committee, located at 196 West State Street, Trenton, NJ 08608 and online at www.njdems.org. The phone number for the New Jersey Democratic State Committee is 609-392-3367. The deadline for filing both qualifying forms with the New Jersey Democratic State Committee is Monday, March 9, 2020. The State Party will submit the names of the candidates who file statements of candidacy and pledges of support on Tuesday March 10, 2020. Presidential candidates must certify the names of those candidates selected to run as district-level delegates and alternates on their respective slates no later than 5:00 PM on Friday, March 13, 2020. All approved candidates must file petitions with the NJ Division of Elections by Monday, March 30, 2020. The NJ Division of Elections is located at 20 West State Street, 4th Floor, Trenton, NJ 08608 or mailed to PO Box 304, Trenton, NJ 08625-0304 and their phone number is 609-292-3760. (Reg. 4.21.)
- iii. The New Jersey petition filing regulations are in compliance with the Delegate Selection Rules insofar as the number of signatures required in the applicable district may not exceed one half of one percent (.5%) of the registered/enrolled Democrats in the district or one half of one percent (.5%) of the total votes in such district for all Democratic presidential candidates (including uncommitted) cast during the **2016 presidential** nominating process, whichever is lower, but in no event shall the number of valid signatures required exceed 500. (Rule 14.C.)
- iv. All delegate and alternate slates approved by presidential candidates or their authorized representatives must be filed with the New Jersey Division of Elections before 4:00 PM at least sixty-four (64) days prior to the primary election. Presidential candidates or their authorized representatives will be responsible to ensure that their delegate and alternate slates consist of individuals qualified to serve pursuant to this Plan. The delegate and

alternative slates must include a single petition per slate bearing the signatures of at least one hundred (100) valid persons eligible to participate in the Democratic primary from within the delegate district the candidate is running in. Candidates eligible to appear will appear on the ballot in alphabetical order. Candidates can begin gathering signatures starting in January 2020 when the petition forms will become available from the New Jersey Division of Elections. If candidates for delegate run as a slate, the slate may submit a single petition containing the names of all members of the slate and bearing the signatures of at least one hundred (100) valid persons eligible to participate in the Democratic primary.

- v. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions except that the state party may allow candidates who were not chosen at the delegate level to be considered at the alternate level. (Rule 12.C.)
- vi. There are no filing fees for district-level delegates additionally there are no petition filing fees. (Rule 1.A.7, Rule 1.A.8 and Reg.4.22 and Rule 14.D)

5. Presidential Candidate Right of Review for District-Level Delegates and Alternates

- a. The NJDSC Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 PM on Friday, March 13, 2020, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D & Rule 13.F*) (*Reg. 4.25.C*)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the NJDSC Chair by 5:00 PM on Monday, March 16, 2020, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected. (*Rule 13.E.1, Reg. 4.24 & Reg. 4.25*)
- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the NJDSC Chair not later than 5:00 PM on Monday, March 16, 2020.
- d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (*Rule 13.E & Reg. 4.24*)
- e. The NJDSC Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and outreach

and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. (*Rule 6.I & Reg.4.10.C*)

6. Fair Reflection of Presidential Preference

- a. The New Jersey presidential primary election is a “binding” primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half of the percentage of the number of votes as a portion of total votes cast received in that district by the largest vote recipient. (*Rule 14.F*)

- b. If a presidential candidate has qualified to receive delegates or alternates but has failed to slate a sufficient number of delegate or alternate candidates, a special post-primary caucus (State Convention) shall occur at 7:00 PM on Wednesday, June 10, 2020, which is prior to the selection of Pledged Party Leader and Elected Official (PLEO) delegates. At this caucus, the special district-level delegates and alternates shall be elected by a vote, consisting of a quorum of forty (40) percent of the members of the NJDSC. Each NJDSC member will have one (1) full vote for each unfilled delegate or alternate position at the special post-primary caucus. NJDSC members may only vote for unfilled delegate spots from the delegate district in which they reside. The voting will be conducted on paper ballots that will be distributed to all voting members at the beginning of the special post-primary caucus. The paper ballots will be signed and turned in at the end of voting. The voting session will be publicized by releases to all of the county party organizations to disseminate to Democratic residents in their county and the NJDSC will email and call all NJDSC members. Persons wishing to be considered for such positions must file a Statement of Candidacy form with the NJDSC no later than 12:00 PM on Friday, June 5, 2020. The NJDSC Chair will forward the list of delegate and alternate candidates for the special post-primary caucus to the presidential candidate, or that candidate’s authorized representative(s), by 5:00 PM on Friday, June 5, 2020 and the presidential candidate will have until 5:00 PM on Monday, June 8, 2020 to submit an approved list of candidates to the NJDSC. Failure to respond will be deemed approval of the delegate and alternate candidates that were submitted to the presidential candidate. The NJDSC Chair will certify and forward a list of those elected through the special post-primary caucus to the presidential candidate. The presidential candidate will have a right of review period for post-primary caucus elected delegates and alternates. Upon the end of such period, the presidential candidate shall submit the final list of names to the NJDSC Chair. (*Rule 13.C.*)

7. Equal Division of District-Level Delegates and Alternates
 - a. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. (Rule 6.C., Rule 6.C.1 & Reg. 4.10)
 - b. Since New Jersey runs a dual ballot system, districts with an odd number of delegates, the first binary delegate selected for the winning presidential preference must be of the same gender as the advantaged gender in that district. Following that determination, the allocation would continue alternating by gender for the winning presidential preference and any subsequent preferences. In districts with an even number of delegates, the highest-vote getting delegate candidate for the district's winning presidential preference will be the first delegate assigned. Following that determination, the state will then designate the remaining positions for that presidential preference and any subsequent preferences alternating by gender, as mathematically practicable.
 - c. After the delegates are selected, the alternates will be awarded, using the same process described above.
8. Primary results must be certified by the Secretary of State. Delegates will be certified the same day as Secretary of State Certification (Reg 5.4, b and Reg 5.4.C) and resolution of any post-election legal matters that would affect the outcome of delegate selection. Assuming there is no challenge, on June 16, 2020 the Secretary of State will certify the results of primary. The NJDSC Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of New Jersey's district-level delegates and alternates to the Democratic National Convention within ten (10) days of the election certification. (Rule 8.C. & Call, IV.A.) (*Reg. 5.4.B & Reg. 5.4.C*)

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; (*Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15*)

- (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - (3) All of New Jersey’s Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - (4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*
 - (5) “Distinguished Party Leader” delegates who legally reside in New Jersey (if applicable); Persons who qualify as “Distinguished Party Leader” delegates are: all former Democratic Presidents or Vice Presidents, all former Democratic Leaders of the U.S. Senate, all former Democratic Speakers of the U.S. House of Representatives and Democratic Minority Leaders, as applicable, and all former Chairs of the Democratic National Committee. *(Rule 9.A.5, Call I.G & Reg. 4.14)*
- b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2020 National Convention. *(Call I.J)*
 - c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1) Not later than Monday, March 6, 2020, the Secretary of the Democratic National Committee shall officially confirm to the NJDSC Chair the names of the Automatic delegates who legally reside in State. *(Rule 9.A)*
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*
 - (3) The NJDSC Chair shall certify in writing to the Secretary of the DNC the presidential preference of New Jersey’s Automatic delegates 10 days after the completion of New Jersey’s Delegate Selection Process. *(Call IV.C)*
2. For purposes of achieving equal division between delegate men and delegate women within the state’s entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. New Jersey is allotted 14 pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, Call I.E & Appendix B)*

2. Pledged PLEO Delegate Filing Requirements

- a. Individuals shall be eligible for the pledged PLEO delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16)*
- b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing all required Statement of Candidacy and Pledge of Support forms for a singular presidential candidate with the New Jersey Democratic State Committee, located at 196 West State Street, Trenton, NJ 08608, no later than 5:00 PM on Friday, June 5, 2020. Candidates who file to be a PLEO delegate can also file to be a delegate or alternate candidate in the special post-primary caucus or to be a candidate for at large delegate or alternate. District-level candidate may modify their presidential preference by submitting an updated pledge before the deadline. *(Rule 10.A.3, Rule 15.G, Reg.4.18 & Reg. 4.17)*

3. Presidential Candidate Right of Review

- a. The NJDSC Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 P.M. on Friday, June 5, 2020, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. *(Rule 10.A.3 & Rule 13.D)*
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the NJDSC Chair, by 5:00 PM on Monday, June 8, 2020, a list of all such candidates they have approved, as long as approval is given to at least one name for every position to which the presidential candidate is entitled. *(Rule 13.E.2 & Reg. 4.25)*
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the NJDSC Chair not later than 5:00 P.M. on Monday, June 8, 2020. *(Rule 13.D)*
- d. The NJDSC Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. *(Rule 6.I & Reg. 4.10.C)*

4. Selection of Pledged Party Leader and Elected Official Delegates (“PLEO”)
- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (*Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F*)
 - b. Selection of the pledged PLEO delegates will occur at 1:00 PM on Saturday, June 13, 2020 by the NJDSC at a Central Jersey location to be determined, after the election of district-level delegates and alternates and prior to the selection of at-large delegates and alternates. (*Rule 10.A*)
 - c. These delegates will be selected by the NJDSC, provided that:
 - (1) Membership on the NJDSC is apportioned on the basis of population and/or some measure of Democratic strength. (Rule 9.C.(1)) From N.J.S.A. 19:5-4(b): Not less than 79 nor more than 82 elected members, to be apportioned among the several counties in accordance with population as determined at the most recent Federal decennial census; provided that each county shall have at least one vote, and provided further that the members of the State committee from each county shall be divided equally between males and females. In those counties with an odd number of State committee members, one seat shall be shared by one male and one female who shall each have one half vote in all matters of the State committee.
 - (2) Members of the NJDSC have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. (Rule 9.C.(2)) From N.J.S.A. 19:5-4: The members of the State committee of each of the political parties shall be elected at the primary for the general election of the year in which a Governor is to be elected.
 - (3) Such delegates are elected at a public meeting subsequent to the election of district-level delegates. (Rule 9.C.(3)) PLEO’s will be elected at a public meeting of the members of the NJDSC on Saturday, June 13, 2020 in an easily accessible Central New Jersey location.
 - (4) Members of the NJDSC shall have been elected no earlier than the date of the previous presidential election. (Rule 9.C.(4)) The last time our NJDSC members were elected was during the primary for the gubernatorial race in June 2017. Rule from N.J.S.A. 19:5-4: The members of the State committee of each of the political parties shall be elected at the primary for the general election of the year in which a Governor is to be elected.
 - (5) Membership of the NJDSC complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. (Rule 9.C.(5)) The answer to section A above shows that New Jersey law already mandates equal division and the NJDSC bylaws affirm that we will follow New Jersey Statutes.
 - (6) Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.30.)

(7) The NJDSC Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. (Rule 8.D. & Call, IV.A.)

5. The NJDSC Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. (*Call IV.A & Reg. 5.4.A*)

D. At-Large Delegates and Alternates

1. New Jersey is allotted 28 at-large delegates and 2 at-large alternates. (*Rule 8.C, Call I.B, II, Appendix B & Reg. 4.34*)
2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the New Jersey Democratic State Committee, located at 196 West State Street, Trenton, NJ 08608 by 5:00 PM on Friday, June 5, 2020. The preference may be modified by submitting an updated pledge before the deadline. Candidates who file to be an at-large delegate or alternate can also file to be a delegate or alternate candidate in the special post-primary caucus or to be a candidate for PLEO delegate. (*Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.22, Reg. 4.23, & Reg. 4.31*)
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the NJDSC, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (*Rule 19.A*)
3. Presidential Candidate Right of Review
 - a. The NJDSC Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 P.M. on Friday, June 5, 2020 a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D*) (*Reg. 4.24.D & Reg. 4.31.C*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the NJDSC Chair, by 1:30 pm on Saturday, June 13, 2020, a list of all such candidates they have approved, provided that, at a minimum, one name remain(s) for every national convention delegate or alternate position to which the presidential candidate is entitled. (*Rule 13.D.4, Rule 13.E.2 & Reg. 4.25*)

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the NJDSC Chair not later than 1:30 PM on Saturday, June 13, 2020.
 - d. The NJDSC Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.
4. Fair Reflection of Presidential Preference
- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote. *(Rule 11.C)*
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. *(Rule 14.E)*
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. *(Rule 14.F)*
 - d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. *(Rule 11.C)*
 - e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. *(Rule 19.B, Call I.I & Reg. 4.33)*
5. Selection of At-Large Delegates and Alternates
- a. The selection of the at-large delegates and alternates will occur at 2:00 PM on Saturday, June 13, 2020 at a central New Jersey location, which is after all pledged Party Leader and Elected Official delegates have been selected. *(Call III)*
 - b. These delegates and alternates will be selected by the NJDSC, provided that:

(1) Membership on the NJDSC is apportioned on the basis of population and/or some measure of Democratic strength. (Rule 9.C.(1)) From N.J.S.A. 19:5-4(b): Not less than 79 nor more than 82 elected members, to be apportioned among the several counties in accordance with population as determined at the most recent Federal decennial census; provided that each county shall have at least one vote, and provided further that the members of the State committee from each county shall be divided equally between males and females. In those counties with an odd number of State committee members, one seat shall be shared by one male and one female who shall each have one half vote in all matters of the State committee

(2) Members of the NJDSC have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. (Rule 9.C.(2)) From N.J.S.A. 19:5-4: The members of the State committee of each of the political parties shall be elected at the primary for the general election of the year in which a Governor is to be elected.

(3) Such delegates are elected at a public meeting subsequent to the election of district-level delegates. (Rule 9.C.(3)) PLEO's will be elected at a public meeting of the members of the NJDSC on Saturday, June 13, 2020 in an easily accessible Central New Jersey location.

(4) Members of the NJDSC shall have been elected no earlier than the date of the previous presidential election. (Rule 9.C.(4)) The last time our NJDSC members were elected was during the primary for the gubernatorial race in June 2017. Rule from N.J.S.A. 19:5-4: The members of the State committee of each of the political parties shall be elected at the primary for the general election of the year in which a Governor is to be elected.

(5) Membership of the NJDSC complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. (Rule 9.C.(5)) The answer to section A above shows that New Jersey law already mandates equal division and the NJDSC bylaws affirm that we will follow New Jersey Statutes.

(6) Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.30.)

(7) The NJDSC Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. (Rule 8.D. & Call, IV.A.)

d. Priority of Consideration

(1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in New Jersey's Delegate Selection Plan. (Rule 6.A.3)

- (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. *(Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)*
 - (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. *(Rule 6.A, Rule 6.C and Reg. 4.9)*
 - (4) Delegates and alternates are to be considered separate groups for this purpose. *(Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.20)*
6. The NJDSC Chair shall certify in writing to the Secretary of the Democratic National Committee the election of New Jersey's at-large delegates and alternates to the Democratic National Convention within ten (10) days after their election. *(Rule 8.C & Call IV.A)*

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: *(Rule 19.D.3)*
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within New Jersey as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the

delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the NJDSC shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. *(Reg. 4.36)*

- (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the NJDSC, by the authorized representative of the presidential candidate to whom they are pledged. *(Rule 19.D.2)*

b. Temporary Replacement of a Delegate: *(Rule 19.D.4)*

- (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
- (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within New Jersey as the delegate.

c. The following system will be used to select permanent and temporary replacements of delegates: *(Rule 19.D.1)*

- (1) The alternate who receives the highest number of votes becomes the delegate.

d. Certification of Replacements

- (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the NJDSC Chair. *(Rule 19.D.3)*
- (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the NJDSC Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*
- (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.35)*
- (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the

case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. *(Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)*

- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 19.E)*
2. Automatic delegates shall not be entitled to a replacement, nor shall New Jersey be entitled to a replacement, except under the following circumstances: *(Call IV.D.2 & Reg. 4.37)*
- a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in New Jersey's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in New Jersey's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. *(Call IV.D.2.a)*
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall New Jersey be entitled to a replacement, except in the case of death of such delegates. In the case where New Jersey's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*
 - c. Automatic distinguished Party Leader delegates allocated to New Jersey pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall New Jersey be entitled to name a replacement. *(Call IV.D.2.c)*
 - d. In no case may an alternate cast a vote for an Automatic delegate. *(Call IX.F.3.e)*

Section IV

Selection of Convention Standing Committee Members

A. Introduction

1. New Jersey has been allocated four (4) member(s) on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform and Rules), for a total of twelve (12) members. *(Call VII.A & Appendix D)*
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. *(Call VII.A.3)*
3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

B. Temporary Standing Committee Members

1. Temporary members for the Standing Committees will be selected by the New Jersey Democratic State Committee at a meeting in May 2020 at a time and location to be determined. The meeting shall be open to the public and well publicized in accordance with this Plan. Members of the New Jersey Democratic State Committee shall receive timely notice of the meeting, in accordance with State Party rules. (Call VII. G. 2).
2. Individuals interested in serving as a Temporary Standing Committee member should submit a letter of intent to the State Committee via mail to the New Jersey Democratic State Committee, 194-16 West State Street, Trenton, NJ 06808, by 4pm on May 1, 2020.
3. Temporary members only serve in the event that the representative standing committee is called to meet prior to completion of the State's delegate selection process and subsequent selection of permanent standing committee members. No temporary member may continue to serve after the selection of the permanent standing committee members unless they are elected as a permanent member. (Call VII.G.3)
4. Temporary members selected after the first determining step has occurred shall reflect the Presidential preferences so established.
5. The State Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. Substitutions in a state's list of temporary members may only be made up to ten (10) days prior to the time the standing committee meets. Substitute temporary standing committee members will be selected at a meeting of

the New Jersey Democratic State Committee in accordance with the provisions outlined above. (Call VII.B.3 and Call VII.G.4)

C. Permanent Standing Committee Members

1. Selection Meeting

- a. The members of the standing committees shall be elected by a quorum of New Jersey's National Convention delegates, at a meeting to be held on Saturday, June 20, 2020. *(Call VII.B.1)*
- b. Presidential candidates submit the names for permanent standing committee members to the State Chair by 12:00 noon on June 15.

2. Allocation of Members

- a. The members of the standing committees allocated to New Jersey shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*
- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to New Jersey. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*
- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*
- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution

of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the NJDSC Chair, by 12:00 PM on Monday, June 15, 2020, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. *(Call VII.D.2)*

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve New Jersey's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*
- b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, and the next binary position, if one occurs, will be designated for a female, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

- (1) A separate election shall be conducted for membership on each standing committee.
- (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the State's allocation; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*
- (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*
- (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The NJDSC Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

Section V

Delegation Chair and Convention Pages

A. Introduction

New Jersey will select one (1) person to serve as Delegation Chair and four (4) individuals to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of New Jersey's National Convention Delegates, at a meeting to be held on Saturday, June 20, 2020 *(Call IV.E & Call VII.B.1)*
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*
2. The NJDSC Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. Four (4) individuals will be selected to serve as State's Convention Pages by the NJDSC Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place Saturday, June 20, 2020. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the State's allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines This Plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*
3. The NJDSC Chair shall certify the individuals to serve as New Jersey's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *Call IV.F.3 & Reg. 5.7.B)*

Section VI Presidential Electors

A. Introduction

New Jersey will select 14 persons to serve as Presidential Electors for the 2020 Presidential election.

B. Selection of Presidential Electors

The Presidential Electors shall be selected by the New Jersey Democratic Party Chair. Nominations are submitted to the Executive Committee of the New Jersey Democratic State Committee or the party executive director by 4pm on September 15, 2020. Any registered Democrat may be nominated to be an elector, provided they submit a resume, cover letter and two references from the New Jersey Democratic State Committee membership to any executive committee member or the Party executive director by the deadline above. The nominations will be vetted by the executive committee, who shall submit a list of final recommendations to the Chair no later than October 1, 2020. The Chair must then make his selections within 7 days of the submission of names and communicate his selection to the New Jersey Department of State by October 15, 2020. (Call VIII)

C. Affirmation

1. While New Jersey State Law does not require it, each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice-Presidential nominees. *(Call VIII)*
2. In the selection of the Presidential Electors, the NJDSC will ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States. The NJDSC will ensure that those who seek to be electors are registered Democrats and will have counsel prepared to challenge any individuals who seek a nomination as a presidential elector who are not properly registered Democrats and who have signed the State mandated sworn certification regarding same.

Section VII

General Provisions and Procedural Guarantees

- A. The NJDSC reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. *(Rule 4.A, Rule 4.B & Rule 4.C)*
1. All public meetings at all levels of the Democratic Party in New Jersey shall be open [and accessible](#) to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in New Jersey shall be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” *(Rule 4.B.2)*
 3. The time and place for all public meetings of the Democratic Party in New Jersey on all levels shall be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings will be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*
 4. The Democratic Party in New Jersey, on all levels, shall support the broadest possible registration without discrimination based on “status.” *(Rule 4.B.4)*
 5. The Democratic Party in New Jersey shall publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures shall be done in such fashion that all prospective and current members of the NJDSC will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the NJDSC shall develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*
 6. The Democratic Party in New Jersey shall publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the NJDSC.

Such publication shall be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within the New Jersey Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*

- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- C. New Jersey’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 13.A)*
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*
- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.26)*
- H. 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
- I. An accredited participant in a caucus, convention or committee meeting, after having established credentials, may register a non-transferable proxy with (i.e., deliver a signed proxy to) another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than one (1) proxy at a time. *(Rule 17 & Reg. 4.32)*
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*

- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*

- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs. *(Rule 1.F & Rule 12.B)*

- M. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, the NJDSC hereby undertakes to assure all Democratic voters in New Jersey a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*

Section VIII

Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by State. *(Rule 5.A)*
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- c. All public meetings at all levels of the Democratic Party in New Jersey should be open and accessible to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, New Jersey has established goals for these groups. *(Rule 5.C & Reg. 4.8)*
- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the NJDSC has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the NJDSC has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities and a caregiver, and youth. *(Rule 6.A & Rule 7)*
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*
 - (2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*

- (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*
- (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on Friday, March 1, 2019. *(Rule 6.F)*
- b. The NJDSC shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of New Jersey's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than fifteen (15) days after their appointment. *(Reg. 2.2.J)*
- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program. The Affirmative Action Committee shall be responsible for:
 - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the NJDSC Chair. *(Rule 6.F)*
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
 - (4) Ensuring, on behalf of the NJDSC, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*
- d. Financial and staff support for the Affirmative Action Committee shall be provided by the NJDSC to the greatest extent feasible, including, but not limited to, making available on a priority basis, NJDSC staff and volunteers, and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on Thursday, September 5, 2019, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

1. In cooperation with the National Committee, the NJDSC has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. *(Rule 6.A)*
2. In cooperation with the National Committee, the NJDSC has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state's Democratic electorate. The NJDSC has chosen to establish these percentages as goals for representation in New Jersey's convention delegation. *(Rule 7 & Reg. 4.8.C.iii)*
3. The NJDSC has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in New Jersey's Democratic electorate. These constituency percentages shall be established as goals for representation in New Jersey's convention delegation. *(Rule 6.A.)* The methodology for calculating the percentage of the Democratic electorate that all these constituency groups make up was to run the numbers using six (6) different methods and choose the highest percentage for each group from among those six (6) methods, thus making the most inclusive list of percentages possible. Specific considerations in New Jersey that needed to be taken into account when crafting these methods included the fact that New Jersey has non-partisan May elections in many of its most urban and most Democratic cities, leading to an undercount of the Democratic electorate in these areas if based solely on party registration. All percentages included in the chart below were rounded up to the next highest number. The six (6) different methods are as follows:

A. Method 1: Percentage of active status registered Democrats according to DNC Modeling with a DNC high or medium confidence for each coded race out of all active status registered Democrats with a DNC high or medium confidence code.

B. Method 2: Sum of each town's (registered Democrats times percentage 2010 Census voting-age population racial percentages) divided by total number of registered Democrats

C. Method 3: Sum of each town's (Obama 2012 vote total times percentage 2010 Census voting-age population racial percentages) divided by Obama 2012 statewide vote total

D. Method 4: Sum of each town's (registered voters times percentage 2010 Census voting-age population racial percentages) divided by total number of registered

voters

E. Method 5: Sum of each town’s most recent (Presidential and Gubernatorial vote totals times percentage 2010 Census voting-age population racial percentages) divided by the most recent statewide Presidential and Gubernatorial vote totals.

F. Method 6: 2010 United State Census population percentages.

1. The NJDSC has determined the demographic composition of members of the LGBT community, people with disabilities, and youth in the state’s Democratic electorate and furthermore, it has chosen to establish these percentages as goals for representation in the state’s convention delegation.

A. Youth: Using active status percentages of Democratic youth voters in New Jersey, this goal represents all active registered Democrats aged 18 to 36.

B. People with Disabilities: The NJDSC has determined the demographic composition of members of the Disabled Community based on federal and state sources and Democratic Voting strength and have arrived at a target of 5% representation for the 2020 state delegation.

C. LGBT: Recent post-2012 election polls from Greenberg-Quinlan Research and Gallup were utilized as the basis for our representation goal for the LGBT community. The Greenberg-Quinlan poll showed 77% support for President Obama in the LGBT community which is consistent with New Jersey historical support. The Survey estimates that LGBT voters made up 5% of the electorate that cast a ballot in the 2012 presidential election, which is also consistent with historical information. Combining these two factors, we can estimate that the percentage of the Obama 2012 that is LGBT is 7.4%. The Gallup poll provides a basis of comparison of the percentage of the electorate in New Jersey that is LGBT compared to the national average. The proportion of these two numbers is 1.06. Applying this to the 7.4% figure above leads to a revised estimate of 7.8% of the New Jersey Democratic electorate being LGBT. Consistent with other goals and for the purposes of our plan we have rounded this number up to 8%.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth
Percent in Democratic Electorate	25%	20%	1%	9%	8%	11%	30%
Numeric Goals for Delegation	36	28	2	13	12	15	42

4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the NJDSC's representation goals to achieve an at-large selection process that helps to bring about a representative balance. *(Rule 11.A)*
5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the NJDSC will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. *(Rule 6.A.3)*

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2019. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities [and a caregiver](#). The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*
2. A speakers' bureau of volunteers from the NJDSC, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.
3. The NJDSC's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The NJDSC will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the NJDSC shall also make available copies of its Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the NJDSC and Affirmative Action Committee will distribute them in the various delegate districts not later than October 1st, 2019. *(Rule 1.H)*
5. Participation in the delegate selection process shall be open [and accessible](#) to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*

6. The NJDSC shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters wish to register or to change their party enrollment status. *(Rule 2.C)*
7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning Thursday, September 5, 2019 that will provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

D. Efforts to Publicize the Delegate Selection Process

1. The NJDSC shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the NJDSC's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*
2. The NJDSC shall have a Delegate Selection Media Plan for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The NJDSC shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of trainings, meetings, educational sessions, and NJDSC meetings shall be effectively publicized,

multilingually where necessary, to encourage the participation of minority groups. *(Rule 6.D)*

4. Not later than Monday, September 9, 2019, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a. materials designed to encourage participation and inform prospective delegate candidates;
 - b. a summary explaining the role of the 2020 Convention in nominating the Party's Presidential and Vice-Presidential candidates and adopting the National Platform;
 - c. a summary of the NJDSC's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
 - d. a map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the NJDSC in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. *(Rule 6.H)*
2. Each presidential candidate must submit a written statement to the NJDSC Chair by January 1, 2020 which indicates the specific steps they will take to encourage full participation by their supporters in New Jersey's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. *(Rule 6.H.1)*
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*
4. Presidential candidates shall use their best efforts to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at

the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. (*Rule 6.C., Rule 6.I & Reg. 4.10*)

F. Outreach and Inclusion Program

1. The NJDSC is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the NJDSC has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The State Party will make accommodations to facilitate greater participation by people with disabilities [and a caregiver](#) with coordination between an active Caucus as well as the New Jersey [Ombudsman for Individuals with Intellectual or Developmental Disabilities and Their Families](#).
4. In addition to the education, publicity and other steps described above, the NJDSC will meet directly with stakeholder groups in these communities, with the emphasis on education and training on the process to which one can become a delegate for the national convention. It will also host trainings, listening sessions, and educational seminars directly in these communities to ensure that all interested parties are fully aware of the process.

Section IX Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3)*, and the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (*Call Appendix A*)
2. Under Rule 21.B. of the *2020 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2020 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
7. Any group of fifteen (15) Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the NJDSC as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state's delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
2. A challenge to this Delegate Selection Plan shall be filed with the NJDSC Chair and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the NJDSC. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (*Reg. 3.1.C*)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the NJDSC and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The State Party has 21 days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the NJDSC renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above 21-day period. (*Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H*)
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If the NJDSC has adopted and implemented an approved affirmative action program, it shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (*Reg. 3.4.C*)

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section X Summary of Plan

A. Selection of Delegates and Alternates

State will use a proportional representation system based on the results of the primary apportioning its delegates to the 2020 Democratic National Convention.

The “first determining step” of State’s delegate selection process will occur on Tuesday, June 2, 2020, with a Presidential Primary.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates District-Level Alternates	84	9	6/2/2020 6/2/2020	Selecting Body: <i>Primary Voters</i> <i>Statement of Candidacy due to NJDSC March 11, 2020; Petitions with at least 100 valid signatures due to NJ Division of Elections by March 30, 2020</i>
Automatic Party Leader and Elected Official Delegates*	21	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2020 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	14	**	6/13/2020	Selecting Body: NJ Democratic State Committee <i>Statement of Candidacy due to NJDSC June 5, 2020</i>
At-Large Delegates At-Large Alternates	28	2	6/13/2020 6/13/2020	Selecting Body: <i>NJ Democratic State Committee</i> <i>Statement of Candidacy due to NJDSC June 5, 2020</i>
TOTAL Delegates and Alternates	147	11		

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2020 Delegate Selection Rules*. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Permanent standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
4	12	6/20/2020	<i>Presidential candidates submit the names for permanent standing committee members to the State Chair by 12:00 noon on June 15.</i>
4	12	May 2020	<i>Individuals interested in serving as a Temporary Standing Committee member should submit a letter of intent to the State Committee by 4 pm on May 1.</i>

- Temporary members for the Standing Committees will be selected by the New Jersey Democratic State Committee at a meeting in May 2020 at a time and location to be determined and will serve only until permanent standing committee members are selected. Any registered Democrat may apply to become a temporary standing committee member to the New Jersey Democratic State Committee by letter. The letter must be submitted by 4pm on May 1, 2020 to the party executive director at 194-196 West State Street Trenton, NJ 06808. Temporary members for the Standing Committees will be selected by the New Jersey Democratic State Committee at a meeting in May 2020 at a time and location to be determined and will serve only until permanent standing committee members are selected.

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on Saturday, June 20, 2020.

Four (4) Convention Pages will be selected by the NJDSC Chair on Saturday, June 20, 2020.

D. Selection of Presidential Electors

The Presidential Electors shall be selected by the New Jersey Democratic Party Chair. Nominations are submitted to the Executive Committee of the New Jersey Democratic State Committee or the party executive director by 4pm on July 1, 2020. The nominations will be vetted by the executive committee, who shall submit a list of final recommendations to the Chair no later than July 15, 2020. The Chair must then make his selections within 7 days of the submission of names and communicate his selection to the New Jersey Department of State by August 1, 2020.

E. Presidential Candidate Filing Deadline

Presidential candidates must submit a petition with at least 1000 valid signatures to the New Jersey Division of Elections by Monday, March 30, 2020. *(Rule 11.B & Rule 14.E)*

Presidential candidates must certify the name of their authorized representative(s) to the NJDSC Chair by Monday, January 6, 2020.

F. Timetable

Date	Activity
2019	
March 1	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
June 9	Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is tentatively approved for public comment by State Party Committee.
June 10	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.
July 10	Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Committee.
July 13	New Jersey State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
July 15	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.
September 5	New Jersey State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
October 1	Copies of documents related to the state's delegate selection process will be prepared and the NJDSC and Affirmative Action Committee will distribute them in the various delegate districts.
2020	
January 1	Each presidential candidate must submit a written statement to the NJDSC which indicates the specific steps they will take to encourage full participation by their supporters in New Jersey's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate.
January 6	Presidential candidates must certify the name of their authorized representative(s) to the NJDSC Chair.
January 6	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from NJDSC's web site at www.njdems.org .
March 6	The Secretary of the Democratic National Committee shall officially confirm to the NJDSC Chair the names of the Automatic delegates who legally reside in State.
March 11	Filing deadline for district-level delegates and alternates.
March 13	The NJDSC Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 PM, a list of all persons who have filed for district-level delegate or alternate pledged to that presidential candidate.
March 16	Each presidential candidate, or that candidate's authorized representative(s), must then file with the NJDSC Chair by 5:00 PM, a list of all candidates for district-level delegate they have approved, provided that approval be given to at least three (3) separate individuals for each position for district-level delegate and three (3) separate individuals for each alternate position to be selected.

Date	Activity
March 30	Presidential candidate deadline for filing the petition of candidacy with the Secretary of State and a copy to the NJDSC.
April 18	First date on which vote-by-mail ballots are mailed to voters.
May 2020	Temporary members for any Convention Standing Committees <i>may</i> be selected by the NJDSC at a date and time yet to be determined. The NJDSC will make every effort to publicize the date, time, and location of this meeting in order to ensure maximum participation in keeping with the spirit of this plan.
June 2	Presidential preference primary.
June 2	In-person voting begins for Presidential preference primary.
June 5	Pledged Party Leaders and Elected Officials (PLEOs), At-Large Delegates and At-Large Alternates Statement of Candidacy due to NJDSC. Each presidential candidate shall certify in writing to the NJDSC Chair, the name(s) of their authorized representative(s).
June 5	NJDSC Chair provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
June 8	Presidential candidates provide approved list of pledged PLEO delegate candidates to NJDSC.
June 8	Each presidential candidate, or that candidate's authorized representative(s), must submit to the NJDSC Chair, by 12:00 PM, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees.
June 10	If a presidential candidate has qualified to receive delegates or alternates but has failed to slate a sufficient number of delegate or alternate candidates, a special post-primary State Convention shall occur at 7:00 PM, which is prior to the selection of Pledged PLEO delegates.
June 13	State Convention convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to NJDSC. State Convention selects at-large delegates and alternates.
June 15	Presidential candidates submit lists of candidates for National Convention Standing Committee Members to NJDSC.
June 16	Secretary of State certifies results of primary; pre-slated district-level delegates and alternates are allocated according to presidential preference.
June 20	National Convention Delegation convenes. Delegates select Permanent Standing Committee Members and Delegation Chair. NJDSC Chair names convention pages.
June 23	NJDSC Chair certifies in writing to the Secretary of the DNC the following: <ul style="list-style-type: none"> • Presidential preference of Pledged PLEOs and At-Large Delegates and Alternates. • Presidential preference (including uncommitted) of the state's Automatic Delegates. • Remainder of elected delegates and alternates (PLEOs and at-large).
June 26	NJDSC Chair certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.
June 30	NJDSC Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and National Convention Standing Committee Members.
July 23	New Jersey State Party Committee meets and elects the Presidential Electors.