

## **New Jersey Coordinated Campaign Voter Protection Director**

Location: Paramus, New Jersey

Start Date: ASAP

Compensation: 7-9k a month, commensurate with experience.

The Voter Protection Director will be key to ensuring all eligible New Jersey voters can cast their ballot without undue hardship and have it counted. The Voter Protection Director should be a savvy political and organizing mind who can engage stakeholders and recruit volunteers to support programs that facilitate voting. They will serve as a senior-level leader on the coordinated campaign and work closely with other departments and external stakeholders to implement programs that elect Democrats up and down the ballot.

### **Duties and Responsibilities**

- Work closely with the Coordinated Campaign Director, Senate Campaign Manager, and the State Party General Counsel to identify strategies to advocate for policies that facilitate voting.
- Work closely with County Party leadership and other stakeholders to support voter protection programming statewide and coordinate resources.
- Lead election administration engagement and other voter access programs in the state while collaborating with in-state partners to ensure alignment.
- Set strategic objectives for programs and metric goals to achieve those objectives; hold staff and self accountable to meeting those goals.
- Hire and manage Voter Access department staff, if applicable.
- Collaborate with Organizing, Data, and Operations departments to effectively implement programs that support voters.
- Train staff and volunteers on voter education best practices to ensure voters are prepared to cast their ballot and have it counted.

### **Required Skills, Abilities, and Experience**

- Multiple cycles of campaign experience in a political or organizing role, or similar experience at an advocacy organization, nonprofit, or consulting firm
- Experience managing external relationships with stakeholders at different levels
- Experience and willingness to manage staff
- Excellent verbal, written, and interpersonal communication skills, especially as applied to building a strong, inclusive management culture that supports staff development
- Attention to detail, strong organizational skills, and the ability to collaborate with stakeholders across all levels of the organization
- Facility with Voter Access tools, such as LBJ and VAN preferred

We are committed to building a diverse and inclusive team and do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, marital status, familial status, genetic information, citizenship status, arrest or conviction record, domestic violence victim status, or any other characteristic protected by applicable federal, state, or local law.

To apply, please fill out your information in [this Google form](#). Due to the high volume of applicants, only candidates selected for an interview will be contacted.