

## **NJ Coordinated Campaign Regional Organizing Director**

**Location: Offices Across New Jersey**

**Start Date: ASAP, by June 15th preferred**

**Compensation: \$6,000 a month**

The New Jersey State Democratic Committee seeks Coordinated Campaign Regional Organizing Directors to join our team in 2026. Regional Organizing Directors will manage a team of field organizers in their assigned region to execute on a comprehensive volunteer engagement and voter contact program to turn out voters for the 2026 elections. Ideal candidates are highly motivated, creative thinkers who are dedicated to electing Democrats up and down the ballot.

### **The Regional Organizing Director will:**

- Develop and execute a regional organizing plan that is in line with the statewide priorities and objectives of the organizing program in collaboration with Organizing team leadership.
- Hire, train, and coach organizers across your region to successfully run their own weekly community, voter contact, and volunteer recruitment events.
- Build and implement systems and structures within your region to lead your team to hit daily, weekly metric goals within your assigned region.
- Oversee and ensure timely and accurate reporting and data management.
- Keep your team focused and motivated in a high-stress, rigorous political campaign environment.
- Other responsibilities as assigned.

### **Ideal Experience and Characteristics:**

- 1-2 cycles of campaign organizing experience is preferred.
- Experience with tools used in progressive campaign work - VAN, text tools, and relational tools are nice to have but not required.
- Ability to work in the field office and in the community with your regional team.
- Ability to create a motivating and inclusive culture in the region while keeping your team accountable for their success.
- Strong interpersonal skills and ability to effectively and clearly communicate with organizers, activists and local stakeholders.
- Must have access to a cell phone and vehicle you can use for work.

To apply, please fill out your information in [this Google form](#). Due to the high volume of applicants, only candidates selected for an interview will be contacted.

*We are committed to building a diverse and inclusive team and do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, marital status, familial status, genetic information, citizenship status, arrest or conviction record, domestic violence victim status, or any other characteristic protected by applicable federal, state, or local law.*