

New Jersey Coordinated Campaign Organizing Director

Location: New Jersey

Start Date: By May 15, 2026

Compensation: 7-9k a month, commensurate with experience.

Overview

The New Jersey Democratic Party is seeking an experienced Organizing Director to join our dynamic team. The Organizing Director will be responsible for building out a high-capacity organizing team to execute a comprehensive organizing strategy across New Jersey. The Organizing Director will serve as part of the senior leadership team, and will be expected to align Organizing activities with overall campaign goals, messaging, and timelines.

In this role, the Organizing Director will oversee the recruitment, training, and management of field staff based across New Jersey. Their staff will manage volunteers and canvassing teams to ensure effective voter outreach, engagement, and turnout across the entire state.

This position offers an exciting opportunity to make a meaningful impact as a department director on a high-profile race for one of the most consequential leaders in the US Senate, along with the opportunity to flip several House seats in the path to taking back the US House.

The ideal candidate possesses outstanding organizational, communications, leadership, and problem-solving abilities and is highly motivated, passionate about electing Democrats, and enjoys working collaboratively in a fast-paced environment. This role operates in an office environment, and will be expected to be in office at least five days per week to start. Hours will increase closer to Election Day, and weekend and evening work will be required for the duration of the campaign.

Key Responsibilities

- Design and implement a statewide field plan, including voter contact, volunteer recruitment, and Get Out The Vote (GOTV) efforts.
- Recruit, train, and supervise regional field staff and volunteers.
- Establish and maintain relationships with local community leaders, coalition partners, labor, and advocacy groups.
- Track field metrics and regularly report progress to campaign leadership, making strategic adjustments as needed, and ensuring voter contact goals are met
- Manage logistics for field operations and events.
- Collaborate with other departments, including communications and finance teams, to meet the campaign's goals.

Qualifications

- Proven experience in organizing for campaigns or progressive organizations. At least one cycle of people management experience required, preferably on campaigns.
- Excellent organizational, communication, and leadership skills.
- Strong ability to build, motivate, and lead diverse teams.

- Ability to work under pressure, solve problems, handle multiple priorities, meet deadlines, and adapt to changing circumstances.
- Proficiency with voter contact tools, data platforms, and technology, including Votebuilder (VAN).

We are committed to building a diverse and inclusive team and do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, marital status, familial status, genetic information, citizenship status, arrest or conviction record, domestic violence victim status, or any other characteristic protected by applicable federal, state, or local law.

To apply, please fill out your information in [this Google form](#). Our team will be in touch if there is a fit.