

NJ Coordinated Campaign Field Organizer

Location: Offices Across New Jersey

Start Date: By July 1 preferred

Compensation: \$4500 a month

The New Jersey State Democratic Committee seeks Coordinated Campaign Field Organizers to join our team in 2026. Field Organizers will recruit, train, and retain volunteer teams in their assigned region that will host events in the community and run voter outreach to turn out voters for the 2026 elections. Ideal candidates are highly motivated, creative thinkers who are dedicated to electing Democrats up and down the ballot.

The Field Organizer will:

- Work to elect New Jersey Democrats up and down the ballot by recruiting volunteers to participate in voter contact events like knocking on doors, making phone calls, and running relational organizing programs within their assigned area.
- Train volunteers to take action through door knocking, phone calls, and other voter contact methods.
- Develop relationships with local grassroots activists, stakeholders, and organizations.
- Meet daily and weekly programmatic goals for both volunteer recruitment and voter contact.
- Adhere to strong data integrity standards and ensure data is accurately recorded in a timely manner.
- Develop and implement strategies to ensure that Organizing goals are met within their assigned area of New Jersey.
- Monitor effectiveness within their area and create adjustments to ensure goals are met.
- Other responsibilities as assigned.

Ideal Experience and Characteristics:

- No experience necessary - all field organizers will be trained on core skills needed to execute the role effectively!
- Existing relationships in your community is a plus.
- Highly organized and independent work style; a strong ability to multitask and communicate with your manager and teammates is key.
- Strong interpersonal skills, especially the ability to build relationships, listen, collaborate, and lead with respect and professionalism.
- Passion for electing Democrats at every level.
- Must have access to a cell phone and vehicle that you can use for work.

To apply, please fill out your information in [this Google form](#). Due to the high volume of applicants, only candidates selected for an interview will be contacted.

We are committed to building a diverse and inclusive team and do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, marital status, familial status, genetic information, citizenship status, arrest or conviction record, domestic violence victim status, or any other characteristic protected by applicable federal, state, or local law.